

TRINITY AREA SCHOOL DISTRICT
Minutes of the Regular Meeting
June 30, 2009
Board Room – Trinity Hall
6:30 p.m.

The meeting was called to order at 6:30 p.m. by President Samuel Puglisi followed by the pledge of allegiance and roll call.

Board members present: Thomas Bodnovich, Gerald Chambers, Henry Clemens, Jenifer Fetcko, John Keisling, James Knapp, Dennis McWreath, Jeffrey Miller and Samuel Puglisi

Others present: Thomas Turnbaugh, Superintendent ; Yvonne Weaver, Assistant Superintendent; James Shargots, Director of Fiscal Services/Board Secretary; Michael Brungo, Solicitor and Judy Walz, recording secretary.

Public Comment

- Frank Sworden, Canton Township, questioned the hiring procedure of teachers.
- Gary Stadelman, South Strabane Township, commented on the hiring of the Girls Volleyball coach.
- Brian Dunst, South Strabane Township, presented information on programs available to prevent smoking in the schools.
- Tamara Salvatori, South Strabane Township, questioned sections of the Superintendent's contract.

Communications

None

1. Motion by Mrs. Fetcko seconded by Mr. Miller to approve the Minutes, Treasurer's Report, Bill Lists, Cafeteria Report, Extracurricular Account, High School Activities Account, Middle School Activities Account and Officials Account - ENCLOSURES 4A, 4B, 4C, 4D, 4E, 4F, 4G and 4H

Motion by Mr. McWreath, seconded by Mr. Clemens to amend the motion to approve the Minutes, Treasurer's Report, Cafeteria Report, Extracurricular Account, High School Activities Account, Middle School Activities Account and Officials Account - ENCLOSURES 4A, 4B, 4D, 4E, 4F, 4G and 4H

Motion carried unanimously.

Motion by Mrs. Fetcko, seconded by Mr. Miller to approve the Bill Lists - ENCLOSURE 4C carried:
8 ayes; 1 nay (McWreath)

Superintendent's Report

2. Motion by Mrs. Fetcko, seconded by Mr. Clemens to approve the use of buildings by Trinity Area School District teachers for tutoring Trinity Area School District students at no charge to the teachers.
Motion carried unanimously.
3. Motion by Mr. Chambers, seconded by Mr. Miller to approve the revisions to the District's Mission Statement – ENCLOSURES 5B
Motion carried unanimously.
4. Motion by Mr. Miller, seconded by Mrs. Fetcko to approve the first reading of revised policy 815 – District Internet Safe and Acceptable Use for Computer Technology – ENCLOSURE 5C
Motion carried unanimously.

Cindy Garda, Guidance Department Representative presented the Comprehensive K-12 Counseling Program – ENCLOSURE 5D

Mr. McWreath congratulated the administration and the counselors on a job well done.

Dr. Turnbaugh reported on the Permanent Certification of principals – ENCLOSURE 5H

5. Motion by Mr. McWreath, seconded by Mr. Clemens to approve the Capital Reserve Account projects for the 2009-10 school year– ENCLOSURE 5I
Motion carried unanimously.

President's Report

Mr. Puglisi reported that an Executive Session was held prior to the regular meeting to discuss personnel and a student issue. He also reminded Board members that requests for information/documentation must be made through the Office of the Superintendent.

Mr. Puglisi announced that Mrs. Fetcko, Mr. Miller and Mr. Bodnovich have been appointed to the negotiating team for the Custodial Maintenance contract. Mr. Bodnovich withdrew from the committee. Mr. Puglisi requested a volunteer from the remaining members, no one offered. Mr. Puglisi indicated that a third Board member would be named at a later date. Mr. Puglisi reported that he, Mr. Clemens and Mr. Chambers will meet and discuss agreements with the Act 93 Administrators and the Confidential Secretaries, and negotiate the Business Manager's contract. He reported that Mr. Keisling, Mr. Clemens, Mr. Bodnovich, Mr. McWreath and Mr. Chambers will serve on a committee to conduct a search for the Superintendent.

6. Motion by Mr. Chambers, seconded by Mr. Keisling to enter into early negotiations/discussions with the Act 93 Administrators, Business Manager, Confidential Secretaries and Custodial/Maintenance employees.
On a roll call vote, motion carried: 5 ayes (Knapp, Miller, Puglisi, Chambers, Fetcko); 4 nays (Keisling, McWreath, Bodnovich, Clemens)

New Business

Mr. Bodnovich discussed the possibility of an outside agency conducting negotiations.

7. Motion by Mr. Keisling, seconded by Mr. Bodnovich to explore the cost of contracting an agency to negotiate contracts.
Motion failed: 4 ayes; (Bodnovich, Keisling, McWreath, Clemens) 5 nays: (Puglisi, Knapp, Miller, Chambers, Fetcko)

Business Manager's Report

8. Motion by Mr. McWreath, seconded by Mr. Miller to approve the following items:
Contracts: fire alarm and extinguisher maintenance; doctors – ENCLOSURES 7A; General liability, Errors and Omissions, Workers Compensation and School Police Insurance ENCLOSURE 7B; authorize the Business Manager to make the necessary budget transfers following the June 30, 2009 closing and provide a list of these transfers at a subsequent board meeting; award bids for Athletic, Middle School and High School Industrial Arts and Science supplies – ENCLOSURES 7C; School World Software website proposal – ENCLOSURE 7D
Motion carried unanimously.

9. Motion by Mr. Chambers, seconded by Mr. Miller to approve the General Fund Budget for the 2009-10 school year and Homestead Exclusion resolution – ENCLOSURES 7E

Motion by Mr. Bodnovich, seconded by Mr. Keisling to amend the motion to reflect that all equipment purchases for the 2009-10 school year, except that of Smart Boards be eliminated.
Motion failed: 2 ayes (Bodnovich & Kiesling); 7 nays

The original motion by Mr. Chambers, seconded by Mr. Miller to approve the General Fund Budget for the 2009-10 school year and Homestead Exclusion resolution – ENCLOSURES 7E carried.

7 ayes; 2 nays (Bodnovich, Keisling)

Mr. Shargots reviewed the Professional Staffing report – ENCLOSURE 7G, and an IU fuel consortium update – ENCLOSURE 7H

10. Motion by Mr. Chambers, seconded by Mr. McWreath to approve the vending contract – ENCLOSURE 7I Motion carried unanimously.

Administrators/Supervisors Reports

Gloria Nalepka, Principal, Trinity West, discussed the Big Brother/Big Sisters pilot program at Trinity West and stated a pilot program would be provided at West next school year– ENCLOSURES 8B

Ed Dalton, Director of Athletics/Activities, reported that Community Swim nights would begin in early August – ENCLOSURE 8D

Solicitor's Report

11. Motion by Mr. McWreath, seconded by Mr. Chambers to approve the settlement agreement regarding student M.R. Motion carried unanimously.

Personnel

12. Motion by Mr. Clemens, seconded by Mr. Bodnovich to approve the following:
 - A. Employments: Teachers - Jennifer Rakoczy, Brian Schwab and Julia Little, Special Education; Todd Crissman, Technology Education; Brittany Bogdanski and Melissa Egri, Family and Consumer Science; Nicholas West, Travis Buri and Kristen Savoie, Physical Education/Health; Amy Benedetti and Elisabeth Taylor, Reading; Amanda Constantin, Megan Ross and Jennifer Perry, Reading Specialists; Department Representatives - Kathy Margaria, Health and Physical Education – K-12; Kim Parks, Elementary Social Studies; Supplemental position: Lindsey Greer, Middle School Student Council Representative; Coaches - Shannon Kerr, Assistant Varsity Girls Soccer, effective July 1, 2009; Charles J. Cameron, Head Boys Soccer, pending receipt of clearances; PSAT Proctors – Ben Lipniskis and Charles Kelley at the contractual rate
 - B. Leaves of Absence: Pattie Staggers, clerical aide, FMLA on an intermittent basis, effective July 1, 2009 through June 30, 2010; Beth Wright, custodian, FMLA effective May 15 through June 8, 2009
 - C. Substitute: Cathy Pattison, cafeteria worker, effective August 27, 2009
 - D. Rescind hiring of ESY employees Stephanie Gregor and Robin Durilla - teachers, and Jo Ann Horne -Occupational Therapist; Kim Andria- Social Worker
 - E. Salary increases – Superintendent, Assistant Superintendent, Business Manager, Act 93 Administrators, Confidential Secretaries, Cafeteria Monitors, Crossing Guards, Substitute Caller, Nurse Aide - ENCLOSURE 10B
Motion carried unanimously.
13. Motion by Mr. Chambers, seconded by Mr. Miller to approve the employment of Gretchen A. Mountain, Girls Varsity Volleyball, effective July 1, 2009
Motion carried: 7 ayes; 2 nays (Bodnovich, Keisling)
14. Motion by Mr. Clemens, seconded by Mrs. Fetcko to approve the employment of R. Tim Marks as Administrative Assistant to the Superintendent and Acting Superintendent– ENCLOSURE 10A

Motion by Mr. Bodnovich, seconded by Mr. Keisling to amend the motion to reduce the number of days of employment of Dr. Marks to three (3) days per week.

On a roll call vote, motion failed: 4 ayes (McWreath, Bodnovich, Clemens, Keisling); 5 nays (Knapp, Miller, Puglisi, Chambers, Fetcko)

On a roll call vote the original motion by Mr. Clemens, seconded by Mrs. Fetcko to approve the employment of R. Tim Marks

Motion carried: 5 ayes (Miller, Puglisi, Chambers, Fetcko, Knapp); 4 nays (McWreath, Bodnovich, Clemens, Keisling)

15. Motion by Mr. Miller, seconded by Mr. Chambers to accept the resignation of Thomas Turnbaugh, Superintendent effective August 31, 2009
On a roll call vote, motion carried: 5 ayes (Miller, Puglisi, Chambers, Fetcko, Knapp); 4 nays (Bodnovich, Clemens, Keisling, McWreath)
16. Motion by Mr. Miller, seconded by Mrs. Fetcko to approve a 2.5 percent salary increase for the Per-Capital Tax Collectors
Motion carried: 8 ayes; 0 nays; 1 abstention (Keisling)
17. Motion by Mrs. Fetcko, seconded by Mr. Knapp to approve the Custodial/Maintenance/Van drivers agreement for the 2009-10 school year – ENCLOSURE 12G
Motion carried unanimously.

Mr. Keisling commented on Dr. Turnbaugh's contract, in particular the section regarding mutual agreement of termination.

Mr. Puglisi adjourned the meeting at 8:35 p.m.

James R. Shargots, Secretary
Trinity Area School District Board of Directors