

TRINITY AREA SCHOOL DISTRICT  
Regular Meeting  
December 10, 2009  
(Following Reorganization Meeting)  
Board Room – Trinity Hall

The meeting was called to order at 7:10 pm by President Thomas Bodnovich, followed by roll call and the pledge of allegiance.

Board members present: Thomas Bodnovich, Henry Clemens, Sandra Clutter, Scott Day, Colleen Interval, John Keisling, James Knapp and Tamara Salvatori

Absent: Gerald Chambers

Others present: R. Tim Marks, Acting Superintendent, Yvonne Weaver, Assistant Superintendent; James Shargots, Director of Fiscal Services/Board Secretary; Dennis Makel, Solicitor and Judy Walz, recording secretary.

Public Comment

Mr. Dennis McWreath, Amwell Township, welcomed the new Board members and wished them well.

1. Motion by Mr. Clemens, seconded by Mr. Day to approve the Minutes, Treasurer's Report, Bill Lists, Cafeteria Report, Extracurricular Account, High School Activities Account and Middle School Activities Account - ENCLOSURES 4A, 4B, 4C, 4D, 4E, 4F and 4G

Motion carried unanimously.

Superintendent's Report

2. Motion by Mr. Clemens, seconded by Mr Keisling for the District to become a provider of the H1N1 influenza vaccine. After discussion the motion and second were withdrawn and the item was tabled until the next meeting.
3. Motion by Mr. Day, seconded by Mr. Clemens to approve the informal expulsion agreement for student N.B.

On a roll call vote, the motion carried: 8 ayes (Bodnovich, Clemens, Clutter, Day, Interval, Keisling, Knapp, Salvatori)

Dr. Marks thanked the Board for the opportunity to serve the District for the last six months and indicated that it had been an honor and a privilege.

He noted several items which had been accomplished, including the new parent notification system, the development of job descriptions and evaluations for several employee groups, the employment of a School Resource Officer and the completion of a custodial/maintenance contract. He also noted several projects which he hoped would be continued: the kindergarten to grade 12 technology curriculums, bringing an alternative education program back to the District, and the employment of the need to hire a second School Resource Officer.

Business Managers's Report

Mr. Shargots updated the board on mercantile and wage tax receipts through 12.1.09 for all townships- ENCLOSURE 9A

## President's Report

Mr. Bodnovich distributed a statement regarding items facing the new Board members (attached).

4. Motion by Mr. Keisling, seconded by Mr. Clemens to hire Mr. James R. Dick and Dr. James C. Manley as consultants of the Trinity Area School District, to review the education system pursuant to the policies of the district at a fee of \$400 per day each, plus expenses such as mileage, with no benefits and not to exceed two days a week for the month of December. Thereafter, Mr. Dick and Dr. Manley are to serve at the pleasure of the Board.

On a roll call vote, motion carried: 8 ayes (Clemens, Clutter, Day, Interval, Keisling, Knapp, Salvatori, Bodnovich)

Mr. Bodnovich tabled the appointment of members to a negotiating committee for TASAESP (Secretaries, Clerical Aides, and Special Service Aides & Computer Technicians) contract.

Mr. Bodnovich reported that an executive session was held prior to the regular meeting this evening to discuss personnel and a student matter. He also welcomed the new members of the Board.

Mr. Bodnovich appointed the following committees effective in January: Education Committee – Salvatori (Chair), Keisling and Interval; Personnel and Athletic Committee: Keisling (Chair), Day and Clutter; Transportation, Building and Grounds Committee: Clemens (Chair), Clutter and Chambers; Finance Committee: Day (Chair) Clutter and Knapp; Policy Committee: Interval (Chair) Salvatori and Knapp. Mr. Bodnovich delegated any negotiation of Natural Gas Drilling to the Finance Committee.

Mr. Day was appointed as the representative to the TASD Technology Committee.

5. Motion by Mr. Keisling, seconded by Mr. Clemens to authorize the Acting Superintendent and the consultants to review contracts negotiated since September, 2009 by the previous school board for purposes of cost and legality.

On a roll call vote, motion carried: 7 ayes (Clemens, Clutter, Day, Interval, Keisling, Salvatori, Bodnovich); 1 nay (Knapp)

Mr. Keisling and Mr. Bodnovich commented on the changes in the Pennsylvania state teacher's retirement system which will result in added cost to all school districts and indicated decisions will have to be made by the Board to cover the cost.

6. Motion by Mr. Day, seconded by Mrs. Clutter to open the positions of the Athletic Director and the Director of Food Services.

On a roll call vote, the motion to open the position of Athletic Director carried: 7 ayes (Clutter, Day, Interval, Keisling, Salvatori, Bodnovich, Clemens); 1 nay (Knapp)

On a roll call vote, the motion to open the position of Director of Food Services carried unanimously.

7. Motion by Mr. Day, seconded by Mrs. Salvatori to open negotiations with Mr. Digon, Mr. Kuzman and Act 93 Administrators to meet and discuss their respective contracts with the Personnel Committee.

On a roll call vote, motion carried unanimously.

8. Motion by Mr. Day, seconded by Mrs. Clutter to open all fall coaching positions and request that notice be given to all current coaches

On a roll call vote, motion carried: 7 ayes (Keisling, Salvatori, Bodnovich, Clemens, Clutter, Day, Interval); 1 nay (Knapp)

Mr. Keisling requested that the minutes reflect the board's intention to open positions every year and encourages all employees to reapply for their respective positions.

Mrs. Interval commented on the current procedure for recommending applicants for positions and requested that copies of employment briefs be available to board members on all applicants for all positions.

9. Motion by Mr. Bodnovich, seconded by Mrs. Clutter that all capital expenditures over \$500 must be reviewed by the Finance Committee

On a roll call vote, motion carried unanimously.

10. Motion by Mr. Bodnovich, seconded by Mrs. Salvatori to appoint Scott Day to the position of representative to the North Franklin Business and Recreation Authority.

On a roll call vote, motion carried unanimously.

### New Business

11. Motion by Mr. Keisling, seconded by Mrs. Clutter to appoint Mr. James R. Dick as Acting Superintendent effective January 1, 2010 at a daily rate of \$450 per day, plus expenditures not to exceed \$50 per day, with no benefits, four days per week and to serve at the pleasure of the board.

On a roll call vote, motion carried unanimously.

12. Motion by Mr. Clemens, seconded by Mr. Day that interviews not be conducted during the day and be held in the evening in order that all members have the opportunity to attend

Motion carried unanimously.

Dr. Marks commented that he is looking forward to working with Mr. Dick and Dr. Manley for the remainder of his time at Trinity.

Mrs. Interval commented on the supply of Kleenex and hand sanitizer in the school district.

The Board requested that the Assistant Superintendent assume some duties of Mrs. Ostrosky, Principal at Trinity South during the time she is on maternity leave. It was indicated that the Board would supply a letter to the Acting Superintendent requesting him to make the appointment.

### Personnel

13. Motion by Mr. Day, seconded by Mr. Clemens to approve the following employments:

Tim Tessmer, J.V. Boys Basketball Coach, effective December 11, 2009 at a salary of \$3000 (Year 3); Andrew Shrader, Varsity Assistant Wrestling Coach, effective December 11, 2009 at a salary of \$4500 (Year 8) – ENCLOSURES 10A

Motion carried unanimously.

14. Motion by Mr. Clemens, seconded by Mrs. Clutter to approve the following substitutes:

Kimberly Umbel, long term substitute (Middle School English) – second semester at \$175 per day; Rodney V. Clutter, special service aide

Motion carried unanimously

15. Motion by Mrs. Interval, seconded by Mr. Day to approve the following leaves of absence:

Kimberly Bruce, elementary teacher, FMLA, effective approximately January 4, 2010, not to exceed twelve weeks; Emily Flowers, elementary teacher, FMLA, effective approximately January 29, 2010, not to exceed

twelve weeks; Lori Emph, special service aide, FMLA, effective October 25, 2009 through November 18, 2009;  
Michele Orchowski, Middle School English teacher, extension of unpaid Child Rearing Leave - second semester;

William J. Powell, custodian, unpaid medical leave effective December 14, 2009, upon release from physician, not to exceed one year

Motion carried unanimously

16. Motion by Mr. Clemens, seconded by Mr. Day approve the change of status for Kevin Puseteri from J.V. Boys Basketball Coach to Volunteer Boys Basketball Coach

Motion carried unanimously.

17. Motion by Mr. Day, seconded by Mr. Clemens, to adjourn the meeting at 8:07 p.m.

Motion carried unanimously.

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James R. Shargots, Secretary  
Trinity Area School District Board of Directors