

TRINITY AREA SCHOOL DISTRICT  
Board of Education  
Minutes of the Voting Meeting  
September 15, 2011  
High School Auditorium

The meeting was called to order at 6:32 p.m. by Vice President, Scott Day, followed by the pledge of allegiance and roll call.

Board members present: Henry Clemens, Scott Day, Ronald Harton, Colleen Interval, John Keisling, James Knapp, Dennis McWreath and Tamara Salvatori

Absent: Sandra Clutter

Others present: Paul T. Kasunich, Superintendent, Michael P. Lucas, Assistant Superintendent, James Shargots, Director of Fiscal Services/Board Secretary; Dennis Makel, Solicitor; and Judy Walz, recording secretary.

1. Motion by Mr. McWreath, seconded by Mr. Clemens to add the following items to the agenda:
  - 5.14 – to adjust the salary of the Business Manager per the recommendation of the Superintendent.
  - 5.15 – to adjust the salaries of all Act 93 administrators to a minimum of a 2.5 % increase.

On a roll call vote, motion carried: 6 ayes (Clemens, Day, Harton, Knapp, McWreath, Salvatori) ; 2 nays (Interval, Keisling)

2. Motion by Mr. McWreath, seconded by Mr. Knapp to delete item 6.4 which called for the board to authorize the administration to develop a plan for the implementation of a K-4, 5-8, 8-12 grade configuration for the 2012-13 school year from the agenda.

On a roll call vote, motion carried: 5 ayes (Harton, Knapp, McWreath, Salvatori, Clemens); 3 nays (Day, Interval, Keisling)

### **HEARING OF CITIZENS**

Frances Eates, North Franklin Township, addressed the board regarding budgetary issues, the reconfiguration of the district and transportation.

Diane Ecker, South Strabane Township, discussed grade reconfiguration

Leslie Alexas, North Franklin Township, discussed lack of accountability for district administrators and transportation issues.

Heidi Leep, South Strabane Township, commented on the grade reconfiguration plan and thanked the board for eliminating the item from the agenda.

Jason Shrader, Canton Township, addressed the board regarding the redistricting of students from Trinity West to Trinity North.

Gordon Lowry, Canton Township, thanked the board for removing the grade reconfiguration from the agenda and those members who voted to do so.

Janelle Hancher, North Franklin Township, commented on grade reconfiguration and spoke in support of Senate Bill 1.

Mr. McWreath requested that the minutes include his response to Mrs. Alexas, as follows:

“Accountability is a really big problem at Trinity. Since I was once a recipient of a less than satisfactory rating, I can attest to the fact that most districts hold their employees accountable. Accountability improves the employee and the educational program. This does not occur at Trinity.”

**FINANCE COMMITTEE – Scott Day, Chairperson**

3. Motion by Mr. Clemens, seconded by Mr. Keisling to approve the Treasurer’s Report (Item 4.1)  
Motion carried unanimously.

4. Motion by Mr. Clemens, seconded by Mrs. Salvatori to approve payment of bills from the General Fund in the amount of \$492,366.72. (Item 4.2)  
Motion carried: 7 ayes; 1 nay (McWreath)

5. Motion by Mrs. Salvatori, seconded by Mr. Keisling to approve the payment of cafeteria bills as submitted (Item 4.3)  
Motion carried unanimously.

6. Motion by Mr. Keisling, seconded by Mr. Clemens, to approve the Middle School Activities Account, High School Activities Account, Extra Curricular Account reports and transfers as submitted (Item 4.4)  
Motion carried unanimously.

7. Motion by Mr. Clemens, seconded by Mr. Day, to approve the Earned Income Tax Resolution as submitted (Item 4.5)  
Motion carried unanimously.

\*Let the minutes indicate that Mr. Keisling abstained from all discussion regarding the following two items.

8. Motion by Mrs. Interval, seconded by Mrs. Salvatori to appoint Laura Keisling as Act 511 Mercantile Tax Collector and Delinquent Mercantile Tax Collector for Amwell, Canton, North Franklin and South Strabane Townships at a commission of 1.3% for the period January 1, 2012 to December 31, 2014 (Item 4.6)

Motion by Mr. McWreath, seconded by Mrs. Salvatori, to amend the motion to appoint Laura Keisling as Act 511 Mercantile Tax Collector and Delinquent Mercantile Tax Collector for South Strabane Township at a commission of 1.3% for the period January 1, 2012 to December 31, 2014

On a roll call vote, motion carried: 7 ayes (Day, Harton, Interval, Knapp, McWreath, Salvatori, Clemens); 1 abstention (Keisling)

9. Motion by Mrs. Interval, seconded by Mr. Clemens to appoint Laura Keisling as Act 511 Mercantile Tax Collector and Delinquent Mercantile Tax Collector for North Franklin and Canton Townships at a commission of 1.3% for the period January 1, 2012 to December 31, 2014 (Item 4.6)

On a roll call vote, motion carried: 7 ayes (Day, Harton, Interval, Knapp, McWreath, Salvatori, Clemens); 1 abstention (Keisling)

10. Motion by Mr. McWreath, seconded by Mr. Clemens to appoint Amwell Township as the Act 511 Mercantile Tax Collector and Delinquent Mercantile Tax Collector for the Trinity Area School District for the period January 1, 2012 to December 31, 2012 at an annual cost of \$928. (Item 4.6)

On a roll call vote, motion carried unanimously.

11. Motion by Mr. Clemens, seconded by Mrs. Interval, to extend the contracts with Centax and Amwell Townships for current income tax collection with the same terms and conditions through July 1, 2012 (Item 4.7)

Motion carried unanimously.

12. Motion by Mr. Clemens, seconded by Mr. Harton to extend the contracts with Centax for collection of delinquent earned income tax through December 31, 2014 with the same terms and conditions. (Item 4.8)

Motion carried unanimously.

13. Motion by Mr. Day, seconded by Mr. Clemens for Amwell Township as delinquent tax collector with the same terms and conditions through July 1, 2012 and thereafter 8 hours per week at \$15 per hour through December 31, 2014 (Item 4.9)

On a roll call vote, motion carried unanimously.

14. Motion by Mr. Keisling, seconded by Mr. Day, to purchase an HDTV for the Music Department (high school band classroom) at a cost not to exceed \$435 (Item 4.10)

Motion carried unanimously.

15. Motion by Mrs. Salvatori, seconded by Mr. Clemens to approve the transfer of \$1,099.95 from supplies (610) to new equipment (750) to purchase one camera for the Industrial Arts Department

Motion carried unanimously.

**PERSONNEL/ATHLETICS COMMITTEE – Scott Day, Chairperson**

16. Motion by Mr. Clemens, seconded by Mr. Day to approve to pay all Extra Curricular bills that are time sensitive, reimbursements over \$500 per student will be held for Board approval.

Motion carried unanimously.

17. Motion by Mrs. Salvatori, seconded by Mr. Day to approve to remove the Hall of Fame Account from the Extra Curricular Account and to reimburse the remaining balances as of 9.30.2011 to the Hall of Fame Committee and, effective 9.30.11 deposit calendar reimbursements equally into the Extra Curricular Accounts. (Item 5.2)

Motion carried unanimously.

18. Motion by Mrs. Salvatori, seconded by Mr. Clemens, to approve the following:
- 5.3 FMLA for employee R.W. effective approximately November 20, 2011, not to exceed 12 weeks.
  - 5.4 Nicole Dindak as a substitute teacher, effective September 16, 2011
  - 5.5 Nicole R. Gillis as a substitute teacher, effective September 16, 2011
  - 5.6 Chelsea Meharey as a substitute teacher, effective September 16, 2011
  - 5.7 Katelyn Falleroni as a substitute teacher, effective September 16, 2011
  - 5.8 Jamie Ramer as a substitute teacher, effective September 16, 2011
  - 5.9 Briana Panseri as a substitute teacher, effective September 16, 2011
  - 5.10 Sarah Nee as a substitute teacher, effective September 16, 2011
  - 5.12 Michelle White as a part-time food service employee effective September 8, 2011
  - 5.13 Samuel N. Guarino as a librarian (half-time) at half the first step Master's salary of \$23,662.50, effective September 16, 2011

On a roll call vote, motion carried unanimously.

19. Motion by Mr. Keisling, seconded by Mr. Clemens to approve Emily Trifaro as a substitute counselor, effective September 16, 2011 (Item 5.11)

Motion carried: 7 ayes; 1 abstention (Interval)

20. Motion by Mr. Clemens, seconded by Mr. Day to approve to adjust the salary of the Business Manager per the recommendation of the Superintendent.

On a roll call vote, motion carried unanimously. (Mrs. Salvatori was not present to vote)

21. Motion by Mr. Clemens, seconded by Mr. Knapp to approve to adjust the salaries of all Act 93 administrators to a minimum of a 2.5 % increase.

Motion by Mr. Kiesling, seconded by Mrs. Interval, to table the adjustment of Act 93 administrators' salaries.

On a roll call vote, motion carried: 5 ayes (Salvatori, Day, Harton, Interval, Keisling) 3 nays (Clemens, Knapp, McWreath)

Dr. Kasunich updated the Board regarding student teacher agreements, indicating that the district has signed agreements with WVU, Indiana, California, W & J and Waynesburg. He also discussed results of summer school held at Trinity West, class sizes at the Middle School, cyber classes and after school Spanish classes being offered to fourth graders. (Items 6.1 and 6.3)

Dr. Lucas presented results for the 2010-2011 PSSA. (Item 6.2)

#### **TRANSPORTATION/BUILDNG AND GROUNDS – Henry Clemens, Chairperson**

Mr. Clemens reported that bus evacuation drills had been successful.

Mr. McWreath thanked the EMTs and fire departments from Lone Pine, Amity, South Strabane and Mt. Morris for their response to the emergency involving our band students. He also thanked the State, North Franklin & South Strabane police departments, Don Snoke, Pete Keruskin, Michelle Ostrosky, Cindy Garda, Bea Bebout, and all others who were there to help our students. Mr. Knapp reiterated Mr. McWreath's sentiments on behalf of the Board.

**POLICY COMMITTEE – Colleen Interval, Chairperson**

- 22. Motion by Mr. McWreath, seconded by Mr. Day to approve the second reading of Policy 122.2 – Student Participation Fees (Item 8.1)

On a roll call vote, motion carried: 5 ayes (Day, Harton, Interval, McWreath, Salvatori); 3 nays (Clemens, Keisling, Knapp)

- 23. Motion by Mr. McWreath, seconded by Mr. Day to approve The Brownson House, Inc. be added to the list of approved groups as per Administrative Regulation 707-4 (Item 8.2)

Motion carried unanimously.

**WESTERN AREA CAREER & TECHNICAL CENTER – James Knapp, Representative**

No report

**NORTH FRANKLIN BUSINESS & RECREATION AUTHORITY – Scott Day and Colleen Interval, Representatives**

Mr. Makel indicated that a letter had been sent regarding the district’s representation on the LERTA Board.

**CITIZENS LIBRARY – Tina Hilk, Representative**

No Report

**PSBA LIAISON – Scott Day, Representative**

No report

**ADDITIONAL BUSINESS**

Mr. Day announced that executive sessions were held this evening, September 15, 2011, at 6 p.m., and on September 8 at 5 p.m. for personnel purposes.

He also reported that committee meetings are scheduled as follows: Transportation, Building & Grounds, September 28 at 10 a.m.; Finance, October 11 at 4 and Policy October 11 at 5 p.m.

- 24. Motion by Mr. Knapp, seconded by Mrs. Interval to adjourn the meeting at 8:53 p.m.

Motion carried unanimously.

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James R. Shargots, Secretary  
Trinity Area School District Board of Education