

TRINITY AREA SCHOOL DISTRICT  
Board of Education  
Minutes of the Voting Meeting  
August 22, 2011  
High School Auditorium

The meeting was called to order at 6:30 p.m. by President, Sandra Clutter, followed by the pledge of allegiance and roll call.

Board members present: Henry Clemens Sandra Clutter, Scott Day, Ronald Harton, Colleen Interval, John Keisling, Dennis McWreath and Tamara Salvatori

Absent: James Knapp, Yvonne Beverina Weaver, Assistant Superintendent

Others present: Paul T. Kasunich, Superintendent, James Shargots, Director of Fiscal Services/Board Secretary; Dennis Makel, Solicitor; and Judy Walz, recording secretary.

1. Motion by Mrs. Interval, seconded by Mr. Day to add discussion of policy 302 – Employment of Superintendent and Assistant Superintendent to the agenda.

Motion carried unanimously.

2. Motion by Mr. Day, seconded by Mr. McWreath to waive policy 302 – Employment of Superintendent and Assistant Superintendent concerning the interview process and hiring of Dr. Michael Lucas as the Assistant Superintendent.

On a roll call vote, motion carried: 6 ayes (Interval, McWreath, Salvatori, Clutter, Day, Harton); 2 nays (Keisling, Clemens)

3. Motion by Mrs. Salvatori, seconded by Mrs. Interval to add the approval of resignations of ninth grade football coaches Craig Nagy, Jim Johnson and Aaron Morris to the agenda as item 5.1b.

Motion carried unanimously.

4. Motion by Mrs. Salvatori, seconded by Mrs. Interval to add the approval of Tom Durbin as ninth grade assistant football coach to the agenda as item 5.12

Motion carried unanimously.

5. Motion by Mrs. Interval, seconded by Mrs. Clutter to add the approval of salary increases for Act 93 Administrators as recommended by the Superintendent as item 5.13, salary increases for Paul Kuzman, Bobby Jones and John Digon as per the Superintendent's recommendation to the agenda as item 5.14 and a salary increase for Dr. Paul Kasunich as item 5.15 to the agenda.

Motion carried unanimously.

6. Motion by Mrs. Salvatori, seconded by Mr. Clemens to add changing the status of Brandy Coyle from half-time to a full time teaching position to the agenda as item 5.16.

Motion carried unanimously.

**HEARING OF CITIZENS**

Jessie Huff, North Franklin Township, presented the Board with a copy of her first published book.

Dana Ledger, South Strabane Township, thanked the Board for reinstating teachers. She noted the teachers association's desire to re-establish positive relationships and a professional atmosphere between the Board and the teachers' union.

**FINANCE COMMITTEE – Scott Day, Chairperson**

- 7. Motion by Mr. Keisling, seconded by Mr. Clemens to approve the Treasurer's Report for June as submitted. (Item 4.1)

Motion carried unanimously.

- 8. Motion by Mrs. Clutter, seconded by Mrs. Interval to approve payment of bills from the General Fund in the amount of \$451,883.84 and from the Capital Reserve Account in the amount of \$119,880 as well as payment to Dillon, McCandless, King, Coulter and Graham for legal services in the amount of \$3,139.25 (Item 4.2)

Mr. McWreath requested that a payment for legal services in the amount of \$2,341.75 be held for review by the Board.

Motion carried unanimously, as amended.

- 9. Motion by Mrs. Clutter, seconded by Mrs. Interval to approve payment of cafeteria bills as submitted.

Motion carried unanimously. (Item 4.3)

- 10. Motion by Mrs. Clutter, seconded by Mrs. Interval to approve the Middle School Activities Account, High School Activities Account, Extra Curricular Account Reports and transfers as submitted. (Item 4.4)

Motion carried unanimously.

**PERSONNEL/ATHLETICS COMMITTEE – Scott Day, Chairperson**

- 11. Motion by Mrs. Salvatori, seconded by Mr. Clemens to approve professional and non-professional substitutes for the 2011-2012 school year as submitted. (Item 5.1)

Motion carried unanimously.

- 12. Motion by Mr. McWreath, seconded by Mr. Harton to accept the resignations of ninth grade football coaches Craig Nagy, Jim Johnson and Aaron Morris. (Item 5.1b)

Motion carried unanimously.

- 13. Motion by Mrs. Clutter, seconded by Mrs. Salvatori to appoint Teresa Sciulli as Transition Coordinator for a three year term at a starting salary of \$42,000 effective August 23, 2011 as per revised contract. (Item 5.2)

On a roll call vote, motion carried: 6 ayes (McWreath, Salvatori, Clutter, Day, Harton, Interval); 2 nays (Keisling, Clemens)

14. Motion by Mr. McWreath, seconded by Mr. Clemens to approve Family Medical Leaves for employee L.B., effective approximately September 30, 2011, not to exceed twelve weeks and for employee H.E. effective approximately September 13, 2011 not to exceed twelve weeks. (Items 5.3 & 5.4)

Motion carried unanimously.

15. Motion by Mrs. Salvatori, seconded by Mr. Clemens to approve Band Staff for the 2011 year as follows: Jason Falvo, Assistant Band Director/Woodwind Coordinator; Alan Fear, Assistant Band Director/Percussion Coordinator; Natalie Earls, Auxiliary Unit Coordinator and Itinerant Staff Gay Kahkonen, Rachel Kauffman and David Robbins. (Item 5.5)

Motion carried unanimously.

16. Motion by Mrs. Salvatori, seconded by Mr. Clemens to approve the resignations of William E. Spencer as Nurse Aide effective August 5, 2011 and Susan Scherich as a special service aide effective August 23, 2011. (Items 5.6 & 5.7)

Motion carried unanimously.

17. Motion by Mrs. Clutter, seconded by Mr. Harton to increase the salary of Paul Kuzman by the sum of \$5,000 for work already performed for the district to be paid immediately and \$5,000 throughout the remainder of the 2011-2012 year to be paid on a bi-weekly basis; and for the \$10,000 to be added to Mr. Kuzman's base salary for 2012-13, based on job performance. (Item 5.8)

On a roll call vote, motion carried unanimously.

18. Motion by Mr. Harton, seconded by Mr. Keisling to approve Steve Polansky as Second Assistant Eight Grade Football Coach, retroactive to August 10, 2011 at the maximum salary of \$4,000; Sarah Nee as Varsity Girls Assistant Soccer Coach, effective August 15, 2011 at the first step salary of \$2000, pending receipt of PA Child Abuse clearance; and the change of status for Don Howard from JV Assistant Football Coach to Head Ninth Grade Football Coach at the appropriate salary step. (Items 5.9, 5.10 & 5.11)

Motion carried unanimously.

19. Motion by Mr. McWreath, seconded by Mrs. Salvatori to approve Tom Durbin as Assistant Ninth Grade Football Coach effective August 22, 2011 at the maximum salary of \$4,500 (Item 5.12)

Motion carried unanimously.

20. Motion by Mrs. Salvatori, seconded by Mrs. Clutter to approve Act 93 Administrator salary increases as recommended by the Superintendent. (Item 5.13)

On a roll call vote, motion failed: 4 ayes (Salvatori, Day, Harton, Interval); 2 nays (Clemens, Keisling); 2 abstentions (McWreath, Clutter)

21. Motion by Mr. McWreath, seconded by Mr. Keisling to table the approval of salary increases for Paul Kuzman, Director of Facilities and Transportation; Bobby Jones, Director of Athletics and John Digon, Director of Technology and Dr. Paul Kasunich, Superintendent.

On a roll call vote, motion failed: 4 ayes (Clemens, Keisling, McWreath, Salvatori); 4 nays (Clutter, Day, Harton, Interval)

22. Motion by Mrs. Clutter, seconded by Mr. Day to approve salary increases for Paul Kuzman, Director of Facilities and Transportation; Bobby Jones, Director of Athletics and John Digon, Director of Technology as recommended by the Superintendent.

On a roll call vote, motion carried: 5 ayes (Clutter, Day, Harton, Interval, Salvatori); 2 nays (Clemens, Keisling); 1 abstention (McWreath)

23. Motion by Mrs. Clutter, seconded by Mr. Harton to approve a 3% salary increase for Dr. Paul Kasunich, Superintendent.

On a roll call vote, motion carried: 5 ayes (Clutter, Day, Harton, Interval, Salvatori); 2 nays (Keisling, Clemens); 1 abstention (McWreath)

24. Motion by Mrs. Salvatori, seconded by Mr. Clemens to remove item 5.16, changing of status of Brandy Coyle from half-time to full time status.

Motion carried unanimously.

#### **EDUCATION COMMITTEE – Dennis McWreath, Chairperson**

Mr. McWreath updated the Board on the number of special education students enrolled in the district.

25. Motion by Mr. Day, seconded by Mr. Clemens to approve Kelsey Laurine's attendance at McGuffey High School as a full time student in the VoAg/FFA agricultural program.

Motion carried unanimously.

Dr. Kasunich reported to the Board on current enrollment in the elementary schools.

26. Motion by Mr. Clemens, seconded by Mr. Day to add to the agenda approval of an additional kindergarten class at Trinity North Elementary and additional first grade classes at Trinity East and Trinity South and additional staff to support the added classrooms.

Motion carried unanimously.

27. Motion by Mrs. Clutter, seconded by Mr. Clemens to approve an additional kindergarten class at Trinity North Elementary and additional first grade classes at Trinity East and Trinity South and additional staff to support the added classrooms.

On a roll call vote, motion carried unanimously.

#### **TRANSPORTATION/BUILDING & GROUNDS – Henry Clemens, Chairperson**

Mr. Clemens requested a list of drivers and bus runs for the September meeting.

**POLICY COMMITTEE – Colleen Interval, Chairperson**

28. Motion by Mr. McWreath, seconded by Mr. Day to approve the second reading of revisions to policy 620 – Maintenance of Fund Balance.

Motion carried unanimously.

Mr. Makel reviewed new policy 122.2 – Student Participation Fees as well as the letter outlining activity fees, the checklist and waiver form associated with the new policy.

29. Motion by Mr. McWreath, seconded by Mr. Day to temporarily approve and implement new policy 122.2

Motion carried: 7 ayes; 1 nay (Keisling)

30. Motion by Mr. McWreath, seconded by Mr. Day to approve immediately sending the parent letter regarding the student activity fee.

On a roll call vote, motion carried: 6 ayes (Harton, Interval, McWreath, Salvatori, Clutter, Day); 2 nays (Keisling, Clemens)

The Board accepted public comment on the implementation of student participation fees, with the following community members expressing concerns:

Kelly Secreti, North Franklin Township  
Mary Ann Berty, high school teacher  
Lynn King, North Franklin Township  
Michael Scherrieb, South Strabane Township  
Joe Costello, North Franklin Township  
Eric Quedenfeld, South Strabane Township  
Jane Ann Songer, South Strabane Township

Mr. Makel reviewed the checklist and waiver form associated with policy 122.2.

31. Motion by Mr. McWreath, seconded by Mrs. Clutter to release the checklist and waiver form, with modifications.

On a roll call vote, motion carried: 6 ayes (Interval, McWreath, Salvatori, Clutter, Day, Harton); 2 nays (Keisling, Clemens)

**WESTERN AREA CAREER & TECHNICAL CENTER – James Knapp, Representative**

No report

**NORTH FRANKLIN BUSINESS & RECREATION AUTHORITY – Scott Day and Colleen Interval, Representatives**

Mr. Makel indicated that a letter citing concerns of the district would be provided to the authority.

**CITIZENS LIBRARY – Tina Hilk, Representative**

No Report

**PSBA LIAISON – Scott Day, Representative**

No report

**ADDITIONAL BUSINESS**

Mrs. Clutter reported that the following committee meetings are scheduled: Transportation, Building & Grounds August 31 @ 10 a.m.; Finance September 13 at 4 p.m.; Policy September 13 @ 5 p.m. and Education September 7 at 10 a.m. as well as a planning meeting of the Board September 1 at 6:30 in the high school auditorium.

32. Motion by Mrs. Interval, seconded by Mr. Clemens to adjourn the meeting at 8:09 p.m.  
Motion carried unanimously.

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James R. Shargots, Secretary  
Trinity Area School District Board of Education

jcw August 22, 2011 - voting 8/23/2011