

TRINITY AREA SCHOOL DISTRICT  
Board of Education  
Minutes of the Voting Meeting  
June 18, 2015  
Board Room, Trinity Hall

The meeting was called to order at 6:30 p.m. by President Pro Tempore, Frances Eates, followed by the pledge of allegiance, and roll call.

Board members present: Penny Caleffe, Thomas Durbin, Frances Eates, Frank Golsky, Kerrin McIlvaine (via phone), Gregory Rudman, and Edmund B. Trapuzzano

Absent: Jennifer Morgan, and Sean Dobich

Others present: Dr. Michael P. Lucas, Superintendent; Donald Snoke, Assistant Superintendent; David G. Roussos, Director of Fiscal Services/Board Secretary; Barb Graham, solicitor, and Judy Walz, recording secretary.

1. Motion by Mr. Rudman, seconded by Mr. Durbin, to appoint Frances Eates as the President pro tempore for this meeting only, in light of the absence of the Board President and Vice President.

Motion carried unanimously.

#### **MINUTES -**

2. Motion by Mrs. Caleffe, seconded by Mr. Trapuzzano, to approve the minutes of the May 7 and May 21, 2015 board meetings, the May 27, 2015 Finance committee meeting, and the June 1, 2015 Education committee meeting.

Motion carried unanimously.

#### **REPORTS**

##### *Superintendent's Report -*

Dr. Lucas congratulated the Girls Softball team on placing second in the PIAA Class AAA Championship. He also presented District Accomplishments of the 2014-2015 year.

#### **HEARING OF CITIZENS**

None

#### **FINANCE/TRANSPORTATION**

3. Motion by Mr. Durbin, seconded by Mrs. Caleffe, to approve the payment of bills from the General Fund in the amount of \$888,477.01 from the Cafeteria Account in the amount of \$43,660.18 and from the Extracurricular Account in the amount of \$83.71 (Item 4.1)

Motion carried unanimously.

4. Motion by Mr. Trapuzzano, seconded by Mr. Rudman, to award Intermediate Unit bids as attached. (High School Art, Science, and Industrial Arts) (Item 4.2)

Motion carried unanimously.

5. Motion by Mr. Durbin, seconded by Mr. Golsky, to approve the 2015-2016 General Fund Budget and Homestead Exclusion Resolution, as attached (Item 4.3)

Motion carried unanimously.

6. Motion by Mr. Rudman, seconded by Mr. Durbin, to name banking institutions for 2015-2016, as attached.

Motion carried unanimously.

7. Motion by Mr. Trapuzzano, seconded by Mrs. Caleffe, to authorize the Director of Fiscal Services to pay all bills found to be true and correct for the months of July and August, 2015.

Motion carried unanimously.

8. Motion by Mr. Rudman, seconded by Mr. Trapuzzano, to approve the General Liability, Errors and Omissions, Workers compensation and School Police Insurance in the amount of \$336,564.00 from Chambers Insurance.

Motion carried unanimously.

9. Motion by Mrs. Caleffe, seconded by Mr. Rudman, to approve Group Life Insurance Coverage for 2015-2016 as attached.

Motion carried unanimously.

10. Motion by Mr. Durbin, seconded by Mr. Trapuzzano, to approve the Harris School Solutions Software maintenance agreements (ProSoft Financial and ProSoft Student Information System) for the 2015-2016 school year, as attached.

Motion carried unanimously.

11. Motion by Mrs. Caleffe, seconded by Mr. Durbin, to approve the 2015-2016 budget for the Western Area Career and Technology Center, as attached.

Motion carried unanimously.

12. Motion by Mr. Durbin, seconded by Mr. Golsky to approve the Treasurer's Reports for April and May, 2015, as attached.

Motion carried unanimously.

## **PERSONNEL/ATHLETICS**

13. Motion by Mr. Durbin, seconded by Mr. Trapuzzano, to employ Jon Miller as high school English teacher at the first step bachelor's salary of \$51,976.00.

Motion carried unanimously.

14. Motion by Mrs. Caleffe, seconded by Mr. Golsky, to employ Charles F. Kaezyk as Director of Technology at a salary of \$70,000.00 effective July 1, 2015 through June 30, 2016, as attached.

Motion carried unanimously.

15. Motion by Mr. Trapuzzano, seconded by Mr. Durbin, to employ Ricci Rich as the Director of Athletics and Activities at a salary of \$79,000.00 effective July 1, 2015 through June 30, 2020 (Policy 304.1 applies).

Motion carried: 6 ayes; 0 nays; 1 abstention (Caleffe)

16. Motion by Mrs. Caleffe, seconded by Mr. Durbin, to employ Angela Seaman as an Accommodations Facilitator effective August 20, 2015 during the 2015-16 student instructional year and on such additional days during the year as the Director of Special Education determines that her participation in in-service trainings or meetings with teachers is necessary, at a daily rate of \$175.00 and with single coverage health insurance but no other benefits, in accordance with the attached service contract.

Motion carried unanimously.

17. Motion by Mr. Trapuzzano, seconded by Mr. Golsky, to approve the contract between the District and the Trinity Area Secretaries and Aides ESP, effective July 1, 2015 through June 30, 2019.

Motion carried: 6 ayes; 0 nays; 1 abstention (Rudman)

18. Motion by Mr. Rudman, seconded by Mrs. Caleffe, to approve a pay freeze for all confidential secretaries and non-Act 93 administrators for the 2015-2016 school year.

Motion carried unanimously.

19. Motion by Mrs. Caleffe, seconded by Mr. Durbin, to approve Larry Myers as 8th Grade Girls Volleyball coach at the max step salary of \$4,330 and Kathy Margaria as the 7th Grade Girls Volleyball coach at the max step salary of \$4,330, effective the 2015-2016 school year.

Motion carried unanimously.

20. Motion by Mr. Trapuzzano, seconded by Mr. Durbin, to approve a Family Medical Leave for employee E.B., effective approximately August 20, 2015, not to exceed twelve weeks, followed by an unpaid child rearing leave through approximately March 29, 2016; an unpaid educational leave for employee A.G., effective August 20, 2015 as per collective bargaining agreement; and an unpaid disability leave for employee D.L., effective May 29, 2015 through June 9, 2015

Motion carried unanimously.

21. Motion by Mrs. Caleffe, seconded by Mr. Golsky, to accept the resignations for retirement purposes of food service employees Vicki Apodiakos, effective June 12, 2015 and Joyce Campbell, effective June 30, 2015, and Special Service Aide Donna Fish, effective June 9, 2015.

Motion carried unanimously.

22. Motion by Mr. Trapuzzano, seconded by Mr. Durbin, to approve the following substitute custodians effective June 19, 2015: Tammy Vicheck; Brian Dupain (temporary summer employment); and Joseph Ledoux (temporary summer employment – policy 304.1 applies).

Motion carried unanimously.

23. Motion by Mr. Durbin, seconded by Mr. Trapuzzano, to approve the following volunteers (non-compensated positions):

Lynn King – Cheerleading, effective June 19

James Gabonay, Jalacie Emerick, and Rich Zamperini – Band for 2015-2016

Motion carried unanimously.

Dr. Lucas announced that the following professional employees have attained tenure status:

Nicole Dindak  
Brian Skokowski  
Joseph Lang  
Mark Powell  
Rosaura Tucker  
Kathleen Underwood  
Amanda Walk  
Erek Clacks  
Bobbi Belleville  
Laura Bennett  
Pamela Leichliter  
Suzanne Miller - Priest  
William Spencer  
Ryan Coyle

## **EDUCATION**

24. Motion by Mr. Durbin, seconded by Mr. Golsky, to approve the Memorandum of Understanding between the district and the Trinity Area Education Association regarding the Vocational Agriculture Program, as attached (Item 6.1).

Motion carried unanimously.

25. Motion by Mrs. Caleffe, seconded by Mr. Durbin, to approve the attached agreement between the district and the Washington Hospital for the Teen Outreach Program for the period August 1, 2015 to July 31, 2016.

Motion carried unanimously.

26. Motion by Mrs. Caleffe, seconded by Mr. Golsky, to approve the lease agreement between the district and Community Action Southwest for the Head Start classroom at Trinity West effective July 1, 2015 ending June 30, 2016.

Motion carried unanimously.

## **BUILDING AND GROUNDS**

No report.

## **POLICY**

27. Motion by Mrs. Caleffe, seconded by Mr. Durbin, to approve revisions to policy 913 – NonSchool Organizations/Groups/Individuals as attached (Item 8.1)

Motion carried unanimously.

## **WESTERN AREA CAREER & TECHNICAL CENTER – Penny Caleffe, Representative**

**No report.**

**NORTH FRANKLIN BUSINESS & RECREATION AUTHORITY –Frances Eates and Kerri McIlvaine, Representatives**

Mrs. Eates reported that the authority is in negotiations with PA Water regarding property for the third phase of the walking trail. She also noted that the North Franklin supervisors will donate \$5 of proceeds from the North Franklin Night at the Wildthings to the Trinity West PTA for construction of a pavilion.

**PSBA LIAISON – Frank Golsky**

Mr. Golsky reported on the number of Pennsylvania school districts who have raised taxes, eliminated programs, and eliminated staff.

**ADDITIONAL BUSINESS**

Executive sessions were June 15 and June 18 for personnel purposes. The June 24 Finance Committee meeting has been cancelled.

28. Motion by Mrs. Caleffe, seconded by Mrs. McIlvaine, to adjourn the meeting at 7:21 p.m. Motion carried unanimously.

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David G. Roussos, Secretary  
Trinity Area School District Board of Education