

**TRINITY AREA SCHOOL DISTRICT
BOARD OF EDUCATION
Planning Meeting of the Board (Thursday, June 2, 2016)**
Generated by Judith C Walz on Monday, June 6, 2016

1. Preliminary Matters

The meeting was called to order at 6:05 p.m. by the President, Mrs. Morgan, followed by the pledge of allegiance and roll call.

Board members present: Penny Caleffe, Sean Dobich, Thomas Durbin, Frances Eates, Frank Golsky, Jennifer Morgan, and Edmund B. Trapuzzano

Others present: Dr. Michael P. Lucas, Superintendent; Donald L. Snoke, Assistant Superintendent David G. Roussos, Director of Fiscal Services/Board Secretary; Barbara Graham, solicitor, and Judy Walz, Recording Secretary

Absent: Kerrin McIlvaine, Gregory Rudman

Minutes - for approval at the voting meeting

2. Recognitions

2.1 Students of the Month

High School - Courtney Crouch

Middle School - Elliott Salvatori

3. Reports

3.1 President's Report

4. Hearing of Citizens

4.1 Citizens Address the Board - none

5. Finance/Transportation

5.1 Payment of Bills from the General Fund, Cafeteria Account, and the Extracurricular Account

Motion by Mrs. Eates, seconded by Mrs. Caleffe, to approve the payment of bills from the General Fund in the amount of \$316,672.58 from the Cafeteria Account in the amount of \$85,372.66 and from the Extracurricular Account in the amount of \$1,227.82

Motion carried unanimously.

5.2 Treasurer's Report - May, 2016 (voting meeting)

5.3 IU Bid Awards

Motion by Mr. Trapuzzano, seconded by Mr. Durbin to award IU bids as submitted.

Motion carried unanimously.

5.4 Property Appraisal

Motion by Mr. Dobich, seconded by Mr. Golsky, to approve a property and inventory appraisal by Industrial Appraisal Company not to exceed \$13,370.

Motion carried unanimously.

5.5 Actuarial Study

Motion by Mr. Dobich, seconded by Mr. Trapuzzano, to approve GASB 45 actuarial valuation of the district's post-retirement benefits plan by Duda Actuarial Consulting, Inc. not to exceed \$4,695.

Motion carried unanimously.

5.6 Sentinel Security Agreement 2016-2017

Motion by Mrs. Caleffe, seconded by Mrs. Eates to approve the attached agreement between the District and Sentinel Security effective July 1, 2016 through June 30, 2017.

Motion carried unanimously.

5.7 WACTC Budget

Motion by Mr. Durbin, seconded by Mrs. Caleffe, to approve the 2016-2017 Western Area Career & Technology Center budget, as per attachment.

Motion carried unanimously.

For action at the June 16 voting meeting:

5.8 Coca Cola Beverage Provider Agreement

5.9 IU 1 Agreement for the use of Laboratory School - Discussion

5.10 2016-2017 General Fund Budget/Homestead Exclusion Resolution

5.11 Banking Institutions 2016-2017

5.12 Payment of Bills for July 2016

5.13 General Liability, Errors & Omissions, Workers Compensation and School Police Insurance

5.14 Life Insurance - PSBA

5.15 Harris School Solutions Agreement

6. Personnel/Athletics

6.1 Substitute Summer Custodians

Motion by Mrs. Caleffe, seconded by Mr. Durbin, to approve Katelyn Miller and, with Policy 304.1 applying, McKenzi Kopko and Gino Cecchine as substitute summer custodians effective June 6, 2016.

Motion carried unanimously.

6.2 Leave of Absence

Motion by Mr. Trapuzzano, seconded by Mr. Dobich to approve an intermittent Family Medical Leave fr B.V. May 18 through May 20, 2016.

Motion carried unanimously.

6.3 Resignations

Motion by Mrs. Eates, seconded by Mr. Caleffe, to accept the resignations of Lorne Hyskell, Band, effective May 24, 2016 and Rebecca George, Food Service, effective June 6, 2016.

Motion carried unanimously.

6.4 FSA/Section 125 Plan

Motion by Mr. Trapuzzano, seconded by Mr. Golsky, to approve the establishment of a IRS section 125 Plan and a Flexible Spending Account, to offer benefit enhancements to all employees on a voluntary basis, as proposed by Arthur J. Gallagher & Co.

Motion carried unanimously.

6.5 Bronze Plan

Motion by Mrs. Eates, seconded by Mrs. Caleffe, to approve the offering of health insurance coverage, referred to as the Bronze Plan, through the IU1 Health Insurance Consortium to (1) currently uninsured employee members of the Trinity Area Support Personnel Association, PSEA/NEA Cafeteria Workers and (2) other employees of the district whose weekly hours worked are or approach 30, as determined by the Superintendent, and who do not otherwise receive health insurance coverage from the district. Coverage under the Bronze Plan is being offered in order for the district to comply with the Affordable Care Act. The coverage is offered at no cost to the district; premiums to be paid by the employee.

Motion carried unanimously.

6.6 Insurance Buy Back

Motion by Mr. Durbin, seconded by Mrs. Eates, to approve an opt out option for employees provided with health insurance coverage through the School District, that is paid for in whole or part by the District, effective July 1, 2016, for those employees who do not already have this benefit. Specifically, any employee who is offered such coverage who opts out of individual coverage shall receive \$2,500 per year, and any employee who opts out of any other level of coverage shall be paid \$5,000, with the payments to be made in 24 equal increments, and with the understanding that this option shall not be available to an employee if both the employee and his/her spouse are employees of the District.

Motion carried unanimously.

6.7 Employments - June 16, 2016 voting meeting

6.8 Director of Technology Contract - June 16, 2016 voting meeting

6.9 School Police Officer Contract- June 16, 2016 voting meeting

6.10 Transfer of Sick Days - Discussion

7. Education

7.1 Settlement Agreement

Motion by Mr. Durbin, seconded by Mrs. Caleffe, to approve the Settlement Agreement and General Release in resolution of the due process complaint filed at Pennsylvania Office for Dispute Resolution No. 17595-15-16 AS, by the Parents of P.L., a Trinity Area School District special education student.

Motion carried unanimously.

7.2 Washington Communities Human Services Agreements

Motion by Mrs. Eates, seconded by Mrs. Caleffe, to approve the MOU regarding 2016-17 Psychiatric Evaluations and Point of Contact Initiative as well as the Letter of Agreement between the District and Washington Communities Human Services, Inc., as attached.

Motion carried unanimously.

7.3 NMSI College Readiness Program

Motion by Mr. Dobich, seconded by Mrs. Eates, to implement the National Math and Science Initiative's College Readiness Program in Trinity Area High School as per the attached Memorandum of Understanding. Trinity has been accepted to participate in the 2016-2017 school year of the National Math and Science Initiative's expansion of the College Readiness Program under the Exxon Mobil grant.

Motion carried unanimously.

8. Policy

9. Western Area Career & Technical Center - Mrs. Penny Caleffe

10. North Franklin Business & Recreation Authority - Frances Eates and Kerri McIlvaine, Representatives

11. Pennsylvania School Boards Liaison - Mr. Frank Golsky12. Additional Business

12.1 Executive Session

Executive session was held May 19 at 6:15 p.m. for personnel and litigation purposes; and at 5:30 June 2, 2016 for personnel purposes. Executive session is also scheduled for June 14, 2016 at 9:00 a.m. for personnel purposes.

13. Adjournment

13.1 Adjourn the meeting

Motion by Mr. Durbin, seconded by Mr. Dobich, to adjourn the meeting of the Trinity Area School Board at 6:36 p.m.

David G. Roussos, Secretary
Trinity Area School District Board of Education